MFI Education Plan Summary

Align around continuum model (P-20)

Areas, Priorities, Strategies and Metrics for investment

Asset allocation targets
Viewing the continuum from early childhood to workforce readiness is generally referred to as “P-20”. This perspective shows us where the critical junctures are, where bottlenecks occur, and where to target effective preventions and interventions. Full narrative here.

Using this approach, we focus our grantmaking on the following AREAS and aligned PRIORITIES:

**Area: Early Childhood (0-5)**
- Vocabulary
- Numeracy
- Social Emotional Learning

**Area: Kindergarten-12th Grade**
- Early Literacy
- Teacher/School Leader Effectiveness
- Postsecondary Readiness

**Area: Postsecondary**
- Access
- Affordability
- Completion
Identified Strategies and Metrics

Across all areas there are a set of practices and actions that we emphasize in funding. These are aligned to program areas and priorities and are classified as STRATEGIES, including:

- Policy and Advocacy
- Competency Based Programming
- Technological Solutions
- Market Based Practices
- Peer and Pooled Funding
- Institutional Partnerships
- Pathways
- Dual Generation Programs
- Data Analysis/Collection

The outcomes of the strategies are measured by an aligned set of METRICS, including:

- CLASS Observation Results
- K-Readiness
- Voc/Num Growth
- Pre-K Enrollment
- 3rd Grade Literacy
- Teaching Certification
- Algebra Proficiency
- SAT/ACT/TSI/Credits
- STAAR/NAEP/MAP
- FAFSA Completion
- Applications
- Enrollment
- Persistence
- Degrees/Certifications
- Earnings

Refer to graphic on the next slide for a summary
Identified Areas, Priorities, Strategies and Metrics

**Priorities**
- Early Childhood Education
  - Vocabulary
  - Numeracy
  - Social-emotional Development

- K-12th Grade
  - Early Literacy
  - Teacher & School Leader Preparation
  - Postsecondary Readiness

- Postsecondary
  - Access
  - Affordability
  - Completion

**Strategies**
- Policy and Advocacy
- Competency Based Programming
- Technological Solutions
- Market Based Practices
- Peer and Pooled Funding
- Institutional Partnerships
- Pathways
- Dual Generation Programs
- Data Analysis/Collection

**Not a comprehensive list**

**Metrics**
- Earnings (Livable Wage)
- Input Metric (Outcome Metric)

*Not a comprehensive list*
Asset Allocation Targets

- Early Childhood Education: 25 – 30%
- K-12th Grade: 45 – 50%
- Postsecondary: 25 – 30%